

ESG Portfolio

Executive Summary - Preliminary (Net of Fees)

Period Ending: November 30, 2018

	Market Value	% of Portfolio	1 Mo	YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	Current	%	Policy	%
Total Fund	3,417,505	100.0	1.2	-1.5	-0.7	--	--	--	\$1,170,496	34.3%	\$1,196,127	35.0%
<i>Policy Index</i>			0.9	-1.5	-0.5	5.8	5.2	8.7				
Domestic Equity	1,170,496	34.3	2.6	3.8	5.0	--	--	--	\$812,784	23.8%	\$854,376	25.0%
TIAA CREF Social Choice Equity Fund	1,170,496	34.3	2.6	3.8	5.0	11.6	9.7	13.9				
Russell 3000			2.0	4.5	5.5	11.8	10.6	14.5				
International Equity	812,784	23.8	0.7	-8.7	-7.6	--	--	--	\$1,411,579	41.3%	\$1,367,002	40.0%
TIAA CREF Social Choice International Equity Fund	812,784	23.8	0.7	-8.7	-7.6	4.3	--	--				
MSCI EAFE Gross			-0.1	-9.0	-7.5	4.6	2.3	8.0				
Domestic Fixed Income	1,411,579	41.3	0.4	-1.3	-0.9	--	--	--	\$22,646	0.7%	\$0	0.0%
TIAA CREF Social Bond Fund	1,411,579	41.3	0.4	-1.3	-0.9	2.0	3.1	--				
BBgBarc US Aggregate TR			0.6	-1.8	-1.3	1.3	2.0	3.7				
Cash and Equivalents	22,646	0.7	0.0	0.4	0.4	--	--	--				
Schwab Cash	22,646	0.7	0.0	0.4	0.4	--	--	--				
91 Day T-Bills			0.2	1.7	1.8	1.0	0.6	0.3				

The chart displays two stacked bars representing the current and policy distributions of the ESG Portfolio. The total portfolio value is \$3,417,505.

- Current Distribution:**
 - Domestic Equity: 34.3%
 - International Equity: 23.8%
 - Domestic Fixed Income: 41.3%
 - Cash and Equivalents: 0.7%
- Policy Distribution:**
 - Domestic Equity: 35.0%
 - International Equity: 25.0%
 - Domestic Fixed Income: 40.0%
 - Cash and Equivalents: 0.0%

Policy Index: 35% Russell 3000, 25% MSCI EAFE, 40% BBgBarc US Aggregate. ESG Pool portfolio funded 9/29/2016. Fund performance has been backfilled and represents actual performance for periods shown. All data is preliminary.